PRESIDENT’S MESSAGE, "A Rising Tide Raises All Ships!"
Gregg Strollo, AIA

Kind of trite, but it's one of my favorite observations. I had to identify what we have been doing at AIA Ohio...and why...this might be the most concise way to do so. Your State AIA, since its inception, and in 2016, has been front and center working for the health of our profession, our members, and the communities in which we serve. Most visibly, you will have seen this through our conventions, advocacy events, website, publications, and perhaps most importantly...very effective lobbying efforts which in very recent years have impacted the Statute of Repose, Good Samaritan Laws, Historic Preservation Tax Credits, and Incidental Practice. Current hot button issues involve Barricade legislation, and the entire approach being revisited with respect to Plans Examination...who should do them/credentials required/oversight/process...this issue alone has our collective attention, as its resolution is likely to significantly impact us all.

We are also pleased to report a highly productive, actionable Strategic Plan...you will be hearing more detail on that soon. Among our most visible initiatives is one already rolled out (A result of Elizabeth Murphy’s leadership) which allows our members to take advantage of a funded Public Relations program...info on the website...structured to publicize the value that Professional Architecture adds to projects, and communities.

Lot's going on. Participate. Collaborate. Support your emerging professionals. Please hop on the State and National Websites and visit the broad range of knowledge communities...with global insights. As an AIA member, you "know" an enormous amount of information, on an enormous amount of topics...but none of us "know it all"...that job is already taken, and I will celebrate my 21st Anniversary with her this spring.

Be Well, Do Great Work!

Gregg Strollo, AIA

GOVERNMENT AFFAIRS REPORT
David W. Field, CAE, Hon. AIA, Executive Vice President

The General Assembly is in recess until after the November election. Following are the issues of interest to architects that have surfaced during the 131st General Assembly:

Historic Preservation Tax Credit Hearing:
On April 28 AIA Ohio provided testimony to the 2020 Tax Policy Study Commission in support of the Historic Preservation Tax Credit (HTC).
Testifying for AIA Ohio was Robert D. Loversidge, FAIA, President and CEO of Schooley Caldwell, Columbus. His testimony was posted on the AIA Ohio web site. Also testifying were: the Ohio Municipal League, Heritage Ohio, Downtown Cleveland Alliance, Greater Cleveland Partnership, Ohio Development Services Agency and Sandvick Architects in Cleveland.

The study was initiated by an amendment to the state Budget Bill, (HB64) and is expected to be completed by the end of this year. So far no public opposition has surfaced to continuing the Historic Preservation Tax Credit.

**Governor Signed $2.6 billion Capital Budget Bill: SB310**

A $2.6 billion Capital Budget Bill, SB310, became effective in August. A list of approved projects in each county has been posted to the AIA Ohio web site.

**Governor Signed Architects Good Samaritan Law: HB 17**

AIA Ohio's "Good Samaritan" Bill (HB 17) was signed by the Governor on Valentines Day. The bill grants an architect, engineer, surveyor or contractor qualified immunity from civil liability for any acts, errors, or omissions conducted in the performance of professional services that are requested by government officials, for a building, structure, piping, or other engineered system during a declared emergency and 90 days thereafter. No immunity is granted from wanton, willful or intentional misconduct.

**Governor Signed Architect Board's CE Bill: HB243**

The bill that grants the Ohio Architects Board the power to revise the types of activities that qualify for continuing education credits has passed both houses and has been signed by Governor Kasich.

**Sunset Panel Votes Consolidation of Architects & Landscape Architects Boards**

The Sunset Review Committee voted May 24 to consolidate the Ohio Architects and Landscape Architects Boards. On February 9 Ohio Architects Board Executive Director, Amy Kobe, testified before the Committee telling the panel that combining the Boards wouldn’t save much money because they already share the same office and staff. She indicated that members of one profession aren’t skilled enough in the idiosyncracies of the other profession to be able to make good regulatory decisions.

AIA Ohio submitted testimony to the Committee that strongly supported maintaining a single discipline board to license architects. AIA Ohio said it didn’t believe that members of either group possess the requisite knowledge to render informed decisions regarding the subtleties of the other profession and that currently both boards are being administered efficiently and cost effectively.

The Sunset Review Committee will develop implementing legislation during its summer recess for action during the lame duck fall session. This proposed legislation may or may not include a provision that combines the two Boards. The state Budget Bill, HB64, contained a provision that eliminated the Ohio Landscape Architects Board and expanded the duties and responsibilities of the Ohio Architects Board to include the regulation of Landscape Architects. That provision was replaced with the Sunset Review investigation.

**School Door Barricade Rule is Final**

On May 19 the Board of Building Standards issued a new BBS Memo regarding temporary door locking devices which has been posted to the AIA Ohio web site. It further defines the conditions required for the use of such devices.

**Governor Signed Downtown Redevelopment Bill (Sub. HB 233)**

Governor Kasich signed the Downtown Redevelopment Bill, HB 233, on May
6. The bill is designed to assist in redeveloping strategic areas within Ohio's downtowns. The legislation allows a municipality to establish a Downtown Redevelopment District in ten-acre increments. The district must have a historic preservation project in it in order for the district to be formed. Up to 70% of the additional property taxes from the appreciated value of the historic preservation project can be diverted to pay for promotion of activity within the Downtown Redevelopment District and revolving loans to other businesses in the district, infrastructure improvements, and debt service on construction loans. These dollars will be used to support other economic activity in the district and will serve as a building block to the revitalization of the downtown as a whole.

The legislation also allows for the establishment of an Innovation District to be established within the Downtown Redevelopment District. The Innovation District will use a 100 gigabyte broadband connection to facilitate IT research and development in the form of business incubators and accelerators. These types of districts have been on the rise in recent years, attracting leading-edge businesses and the talented workers that go with them. The districts will foster a paradoxical alliance of combining old buildings with new high-tech job opportunities that create a sense of place that is very attractive to young people.

Governor Signed Ban on Architect/Contractor Hiring Quota Ban (HB 180)
The bill blocks public authorities from requiring a certain percentage of architects and construction workers from the geographic area of the project. Labor groups opposed the bill, the city of Cleveland has filed suit to stop its implementation and a Cuyahoga County Common Pleas Court judge has temporarily blocked it saying the law violates home rule provisions of the Ohio Constitution.

Court Antitrust Ruling Re: Licensing Boards
The Federation of Associations of Regulatory Boards (FARB) has developed a new Model to Address Antitrust Issues for state professional licensing boards. FARB is in the unique position to provide guidance to the regulatory community as an organization that crosses jurisdictional and professional boundaries.

Ohio officials continue to assess potential action with regard to the U.S. Supreme Court ruling last year that boards controlled by members of the profession it regulates are not entitled to individual immunity from lawsuits alleging violations of antitrust laws that forbid restraint of trade and competition.

Proposed Tax Exemption for Developable Properties (SB 235)
On May 4 the Senate passed SB 235 by a vote of 22 to 11. The bill, which was introduced by Senators Bill Beagle and William P. Coley, II, would exempt newly developable properties and redevelopment properties from incurring additional property taxes due to land improvements before building construction. According to the sponsors, this will allow property owners to make improvements to land such as adding sewers, electricity and roads so that it can be sold for commercial purposes without incurring additional property tax increases before the sale of the land to a new entity.

Public Works Contracts Indemnity Provisions (SB 340)
On July 25 Senator Bill Seitz (R-Cincinnati) introduced legislation which would affect architectural firms. The proposed bill, SB 340, would enact section 153.81 of the Revised Code to regulate the use of indemnity provisions in contracts related to public improvements. He introduced the bill on behalf of the Ohio component of the America Council of Engineering Companies (ACEC-Ohio).

ACEC has been working on this issue for several years. Its member companies work with local governments that have inserted clauses in their contracts that include uninsurable "broad form" indemnification and/or defense requirements. Other states (AR, MN, GA) have prohibited public agencies from adding this kind of uninsurable contract language on professional design
firms including architectural firms.

**Adult Changing Station Requirement: (SB112)**
No hearings are scheduled for SB 112 (Sen. Peggy Lehner) which would require public buildings to have at least one restroom facility with an adult changing station. It is in the Senate State and Local Government Committee where only a sponsor's hearing has been held and no additional hearings are expected. OBOA has opposed SB 112 using the arguments offered on HB 306 and SB 205.

**Democrats Promote Infrastructure Plan (HB 492)**
No hearings are planned for HB 492 which was introduced by Democratic lawmakers in March and referred to the House Finance Committee April 13. The bill is aimed at bolstering local infrastructure. The measure, called "Restore Ohio," was introduced by Rep. Denise Driehaus (D-Cincinnati) and Rep. John Rogers (D-Mentor-on-the-Lake) and would leverage $1 billion from the rainy day fund over five years to "provide low-interest loans and grants to local governments to help restore the state's crumbling infrastructure." Fifty percent of investment earnings, the pair said, would be made available to communities as infrastructure grants. The program would be overseen by the Public Works Program.

**Incidental Practice:**
A Task Force consisting of architects, landscape, architects, engineers and attorneys has circulated proposed legislation that would define the boundaries of each profession. As of now it appears that with some modifications architects and landscape architects are in support though the Ohio Association of Professional Engineers reportedly has opposed it.

**Plans Examiners:**
The Ohio Board of Building Standards has raised concern about the immediate and long term shortage of Master Plans Examiners and is considering allowing time spent as plans examiners to count toward architect licensing. The BBS has requested that the Ohio Architects Board allow all APX hours (previously IDP) to be earned through reviewing plans. There are several concerns with this: 1. NCAARB accredits the process. If Ohio would allow another path the applicant would likely not be eligible for an NCAARB certificate and therefore would have limited reciprocity in other states. 2. Intern Architects wouldn’t have the broad experience required to be the fully trained architect that the general public and our profession has come to expect. All phases of design, construction documentation and construction administration are integral to training as an architect. Anything less would not be fair to the public or the Architect that would become licensed through this path.

**OFCC Advisory Committee:**
This group has met quarterly with OFCC staff to deal with issues emanating from the adoption of alternative construction methods. The last several meetings have dealt with the confusion resulting from a lack of clarity on what kinds of projects are suitable for each of the various methods as well as problems and opportunities for improvement within each category. The group is working with OFCC staff to assemble an even wider advisory group of owners, architects, engineers and builders who would flesh out problems and opportunities to improve everyone’s knowledge of procedures.

**November Election:**
Between now and the November election legislative candidates want to make friends with architects and it will help AIA’s legislative program for architects to make friends with them! What better way than to contribute $50 ($100 if you file a joint tax return) to the candidate of your choice... a contribution that will cost you nothing, since it will become a tax credit on your 2016 Ohio tax return. All an architect has to do is send a copy of his/her check to AIA Ohio and AIA Ohio's PAC will send the candidate a matching contribution telling him/her that it’s because the architect made the initial contribution... and that we hope they'll use the architect as a sounding board for design/construction legislation during the next Ohio General Assembly!
**LAST CALL FOR TRIPLE PLAY**

*There are only a few days left before the November election to get acquainted with a candidate for state office by making a campaign contribution... that doesn’t cost you a cent!*

Most legislators aren't familiar with the intricacies of architecture. So, when considering architecture proposals they rely on architects they know... or, lacking a personal acquaintance with an architect, they don’t!

To encourage AIA Ohio members to establish no-cost relationships with their elected state legislators, AIA Ohio offers members the "Triple Play" program.

The "Triple Play" program allows individuals to take up to a $50 state tax credit ($100 on a joint return) for personal contributions made to the campaigns of state office holders. Our AIA Ohio Political Action Committee will match the member’s contribution and will send a letter to the candidate asking him/her to use the contributing AIA Ohio member as a sounding board for architectural matters.

**To participate:** Send a copy of your personal check written to a candidate for state office to the AIA Ohio office at 17 S. High St., Suite 200, Columbus, OH 43215 or e-mail [aiaohio@assnoffices.com](mailto:aiaohio@assnoffices.com). We’ll send a matching contribution to that candidate, along with a letter indicating that it’s a direct result of YOUR contribution... and suggesting that the recipient use YOU as a source of architecture information in the Ohio General Assembly.

**The best part?** Participation in the "Triple Play" program COSTS YOU NOTHING! Because the amount is a tax credit (as opposed to a deduction), you either pay it to the state in taxes... or raise your local visibility by contributing it to a candidate for the Ohio Senate, House of Representatives or other state office.

---

**2016 AIA Ohio Convention**

The AIA Ohio Convention took place Oct. 6-8 at the John S. Knight Center in Akron. Over 200 architects, associate architects and their guests enjoyed visiting Akron and learning from three days of continuing education, tours and keynote speakers.

There were a total of 36 learning units offered at the convention - most of them HSW. Attendees could earn 15 learning units by attending the entire convention. Sessions were full and the speakers were dynamic.
AIA Ohio exhibitors enjoyed one-on-one time with convention attendees both on Thursday during a reception in the exhibit hall and Friday morning, when they could enjoy breakfast and bloody marys.

The Icebreaker Reception at Café Nuevo was a big hit. Attendees enjoyed the outdoor patio and the band as much as they did the wonderful Mexican food and margaritas! Over 150 people attended and made an evening of it. Thanks to Don Rife, AIA, for providing additional entertainment - AIA Jenga!

Keynote speakers were Jane Weinzapfel, FAIA and David Riz, FAIA. Weinzapfel drew from her experience in campus design for her program: Extroverted Infrastructure. David Riz, FAIA, was the 2016 AIA Ohio Design Awards Jury Chair. His program, Place/Placeless, went beyond preconceived notions about form and materials that can be brought to projects, instead focusing on KieranTimberlake’s ability to seek out what is unique about the environment, place, and a client’s vision to create new architecture about those form-givers. He discussed the duality of designing for both place-based and placeless scenarios.
ArchiPAC Voluntary Contributions
Bruce W. Sekanick AIA, OAA Chair, ArchiPAC

With year-end quickly approaching, there are many things that will demand our time. While spending time with family and holiday shopping may top some people’s lists, others may be tasked with getting all of the things done that were not fully taken care of over the past ten months. And maybe for you, ArchiPAC might be one of those “things”.

Fortunately, we think we can help. Many of us will be receiving our membership renewal notices over the next few weeks and you will have the option of renewing online or through the mail. If you choose to renew online, the AIA has provided members with a new opportunity to contribute to our national political action committee. When you go through the renewal process, and if you are paying by a personal e-check or credit card, you will be presented with the option to “opt-in” and contribute $25 to ArchiPAC. These contributions are extremely important as the AIA uses these contributions to help build and continue relationships we have developed with our elected members of Congress. This is especially true in election years. Support of our elected members is key to our ability to further the profession and the issues affecting the built environment. We ask that each member take advantage of this new and relatively painless way to promote the efforts of the AIA as it continues to work tirelessly to support each and every member of the organization.

While most of ArchiPAC’s efforts occur in Washington, we are always pleased to work with local members and chapters in the support of our advocacy efforts. In recent weeks, ArchiPAC was asked and able to provide support for Congressman Mike Turner of Dayton. Through the efforts of the AIA Dayton Advocacy Committee, and Karen Planet AIA, ArchiPAC was able to supplement contributions made to the representative at the in-district event. Successful partnerships such as this are crucial to the AIA’s ability to expand our advocacy footprint.

As ArchiPAC works to become a more impactful organization at the federal level, we also hope that each member will participate at the state level in the support of the AIA Ohio PAC and our state senators and representatives. The AIA Ohio PAC is an important tool at the state level. We encourage you to support, through a direct contribution, a state senator or representative who understands the issues that we, as architects, support. Through AIA Ohio’s triple play program, your contributions and your voice, will be reinforced by a matching contribution, of up to $100, by the AIA Ohio PAC. ArchiPAC, the AIA Ohio PAC and AIA Ohio’s Triple Play allows every member to be part of our advocacy effort.

TALKING ABOUT ARCHITECTURE WITHOUT TALKING LIKE AN ARCHITECT
Bruce W. Sekanick AIA, OAA Chair

Every once in a while, you come across a document or an article that says or focuses on exactly what you were thinking. Sometimes it’s more theory, other times more technical. But most important is that it conveys a message that you think others should hear.

The AIA has produced a document that I believe does exactly that. Called simply the “AIA Message Book”, and prepared as a tool for all AIA members, this document focuses on how we talk about who we are and what we do. The message book was developed to inform architects about effective ways to communicate with their clients as well as the public and to deliver an effective message.

Designed around 4 bold topics that embody the work of the profession, the message book addresses the topics in a simple, straightforward way. Addressing the way architects work with clients, strengthen society, design solutions and transform communities, the message book is written to help everyone be an advocate for the
profession by helping members craft clear and memorable messages.

The AIA Message Book is one of those golden nuggets of information that helps us talk about ourselves and what we do. The message book is available for download on the AIA website at new.aia.org. You can find the document by searching for "message book", which is found in the article "How to Effectively Talk about Architecture with Clients and the Public"

A NATIONAL PERSPECTIVE
Bruce W. Sekanick AIA, OAA Chair

Over the past year, a lot of AIA’s national efforts have been focused on components and advocacy. The advocacy part is of course expected...it is an election year. While the AIA, at the national level, does not endorse candidates, there is always an effort to encourage members to support those individuals whose view on issues matches those of the Institute. The organization’s key issues again focus on concerns related to 179d as well as efforts to pass the NDSA (National Design Services Act). We hope that all members will make a serious effort to vote in support of candidates for state, local and national office that support our concerns for an improved built environment.

While the upcoming election has become the main talking point of most organizations, the AIA will continue its efforts in 2017 to focus on member value and services. This past year saw the AIA focus on component accreditation and an effort to ensure that all members receive a minimum level of service. With many components receiving a full three year accreditation, including all eight in Ohio, the focus for 2017 is AIA’s efforts to reach out to those who are not compliant, and to find ways to work with them to ensure that their services meet member needs. This will not be an easy task, but it is one that is necessary if we are to meet the AIA stated goal of organizational excellence.

Finally, we are only about a month away from the formal announcement of candidates for national office. Traditionally, the candidates announce their intent to run during Governance Week, which is held during the first few weeks of December. Like this past year, the number of positions open will be small due to the changes made two years ago to the national governance model. Delegates this year will be asked to vote for a Director, Treasurer, and President-elect. Related to the elections is the submission of national resolutions. With Grassroots taking place in Washington, DC from March 8-10th, there will be only a very short time between the issues discussed at Grassroots and the membership meeting just a month and a half later. While unusual, this does mean that delegates will be kept busy throughout April as information is released prior to the national convention in Orlando from April 27-29th.

With many changes at the national level in place, AIA looks forward to continuing our efforts of improving services and creating greater member value.

ARCHITECTURAL BILLING INDEX
Bruce W. Sekanick AIA, OAA Chair

As many members know, the AIA, through our Work-on-the-Boards program, publishes information about the current condition of contracts and services in the architectural community. Information from firms across the country is used by the AIA to paint a picture of the economic landscape of construction industry. This information is used by many organizations in the financial sector to develop long term strategies related to economic growth or retraction.

The Architecture Billings Index for September provides mixed results. The northeast and west show declines in current business conditions, while the Midwest is unchanged from recent months. Only the south is showing significant growth. The overall billing index for September, which is at 48.4, indicates a continued decline in current conditions. On the bright side, new design contracts indicate future growth with a rating of 51.4. An index of 50 denotes no change in conditions.

As part of the AIA deeper dive into firm practice, this month’s survey indicates that 1 in 5 architectural firms have considered or gone through with a merger or acquisition in the last year. More than half of the firms surveyed anticipate that there will be an increase in merger and acquisition activity in the coming year.

More information can be found on the Architecture Billing Index under the "Practice" tab on the new AIA website at http://new.aia.org. Firm principals can assist the AIA in this effort by becoming a member of the Work-on-the-Boards panel. Each month, panel members are surveyed on billings and economic conditions in their area, and participants can use the results to compare their firms with the conditions reported by others in their sector of the country.

UNDERSTANDING THE NEW OVERTIME RULE
Understanding the New Overtime Rule

The U.S. Department of Labor has announced a new rule that will expand the number of workers eligible for overtime pay. What does this change mean for architects and their firms?

How is overtime currently mandated? The Fair Labor Standards Act (FLSA) of 1938 ensures that all salaried workers are guaranteed overtime pay at time-and-a-half for any hours worked beyond the standard 40-hour workweek. The FLSA uses a salary threshold, which says that every employee making under a specific threshold must be paid overtime.

What impact will this have on design firms? Due to the threshold for professional employees, many architects won’t be directly impacted by the new threshold - but that doesn’t mean that firms won’t feel the effects. Even if every design professional in your firm is already earning above the new threshold, there are likely support staff and others to consider (and whose weekly hours you might need to start tracking closely).

Will the threshold be raised again in the future? Under the rule, the salary threshold will be updated every three years, based on wage growth over time.

When will the change happen? The increase goes into effect December 1, 2016.

What can my firm do to start preparing? Planning is key. December 2016 will be here in no time; firms need to ensure they are not caught off guard. Consider how other related businesses, like those with which your firm subcontracts, might be impacted by new labor costs, and incorporate that into future business projections.

What about employees above $47,476? Employees whose salary is between $47,476 and $134,004 are exempt from overtime if they fall into specific categories, including executive, administrative and professional (learned or creative).

Where can I get more information? Visit the Labor Department’s overtime rule resource page at www.dol.gov/featured/overtime. It is also recommended you consult with qualified employment/HR professionals.

The American Institute of Architects
1735 New York Avenue, NW I Washington, DC 20006
www.aia.org/advocacy
Extend your brand to those who matter most.
Advertising in the 2017 AIA Ohio Membership Directory is now underway!

Reserve your space here!

The Membership Directory is an indispensable tool for all members. Don’t miss out on an entire year’s advertising to members and the opportunity to stand out from your competitors by advertising or enhancing your company’s listing!

Establish an Image: When it comes to advertising and promoting your business, image counts. Be seen in the right places at the right time, by the right people.

Value: Grab this opportunity to build relationships with existing and prospective clients and grow your business.

Longevity: Your ad will be placed in this invaluable resource offering year-round exposure, referred to time-and-time again.

ADVERTISING RATES:

<table>
<thead>
<tr>
<th>Premium Ad Spots</th>
<th>B&amp;W</th>
<th>Color</th>
</tr>
</thead>
<tbody>
<tr>
<td>Back Cover</td>
<td>N/A</td>
<td>$2,799</td>
</tr>
<tr>
<td>Inside Front/Back Cover</td>
<td>N/A</td>
<td>$2,599</td>
</tr>
<tr>
<td>Facing Page to Inside Covers</td>
<td>N/A</td>
<td>$2,299</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Additional Ad Spots</th>
<th>B&amp;W</th>
<th>Color</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full Page</td>
<td>$1,599</td>
<td>$1,999</td>
</tr>
<tr>
<td>1/2 Page</td>
<td>$999</td>
<td>$1,499</td>
</tr>
<tr>
<td>1/3 Page</td>
<td>$799</td>
<td>$1,199</td>
</tr>
<tr>
<td>1/4 Page</td>
<td>$699</td>
<td>$899</td>
</tr>
<tr>
<td>1/6 Page</td>
<td>$549</td>
<td>$749</td>
</tr>
<tr>
<td>Business Card</td>
<td>$399</td>
<td>$599</td>
</tr>
<tr>
<td>1/16 Page</td>
<td>$299</td>
<td>$499</td>
</tr>
</tbody>
</table>

Enhanced Listing         | Price |
-------------------------|-------|
Boxed Listing            | $49   |
Shaded Box Listing       | $79   |
Boxed Listing with Logo  | $99   |
Boxed Listing with Logo & 50 word bio | $149 |

Space Reservation Form
Fax to 952-448-9928
Reply to Email or Sign up Online
www.emconsultinginc.com/adreservation/AIAO
Please fill out information below and include ad size from table at left. E&M will send you the required ad contract, along with ad creation information.

Company:__________________________
Contact:__________________________
Phone:___________________________
Fax:_____________________________
Email:___________________________
Ad Size: _________________________

If you have any questions or to reserve ad space, please contact your E&M representative Ryan at ryan@emconsultinginc.com at 800-572-0011 or 614-453-5709.

8.5" x 11" Publication

Need help designing your advertisement? Our Award-Winning graphics team can help!

☐ Yes, please have a designer contact me.
☐ No, I will submit our own artwork.

To opt-out of future communications please contact: 552-222-0695, fax 952-448-9928, or email emconsultingoptouts@gmail.com
(please include your company name and the title of the publication) Such requests will be honored within a reasonable time from the date of the request.
Click here to access Union County Commissioners RFQ

AIA Ohio
A Society of the American Institute of Architects
17 South High St. - Suite 200
Columbus, OH 43215-3458
This information is provided exclusively for AIA Ohio members.
Call 614-221-0338 or send e-mail to aiaohio@assnoffices.com
Visit us on the web at www.aiaohio.org